



MEMORANDUM OF UNDERSTANDING

BETWEEN

ST. PAUL'S HOSPITAL MILLENNIUM MEDICAL COLLEGE
(SPHMMC)

AND

NARAYANA COLLEGE OF NURSING, Dr. N.T.R UNIVERSITY
OF HEALTH SCIENCES, NELLORE, ANDHRA PRADESH,
INDIA

This Memorandum of Understanding has been entered into between **St. Paul's Hospital Millennium Medical College** (hereinafter referred to as "**SPHMMC**") and Cure Children's

Hospital (hereinafter referred to as '**Cure**'), all hereinafter referred to as "**Parties**".

Whereas, SPHMMC is a federal tertiary hospital and medical college, operating under the auspices of and in close cooperation with the Federal Ministry of Health and has as its' vision to be a center of excellence in medical service and medical education in Ethiopia; collaboration being one of its pillars, community one of its core values and its mission to provide comprehensive healthcare services to its patients.

Whereas, Narayana College of Nursing were established under the aegis of Narayana Educational Society (a registered body) in the academic year 2002-03, under the dynamic leadership of Dr. P. Narayana, Founder Chairman, a Gold Medalist in Statistics. His Vision to create world class Nurses through an organized and systematic nursing education. The Institutions offer excellent quality modern education with the simple philosophy of "Give the Best and Get the Best". The Nursing Institutions provide comprehensive education, both theoretical and practical, which are designed to sharpen critical thinking skills, stimulate scientific inquiry, develop effective practice and cultivate qualities of compassion and caring the Nursing Institutions. The students provide excellent academic exposure through various continuing nursing education programs, conferences, workshops, an exhaustive Digital library and visits of eminent personalities by which they have the opportunity to develop skill from patient clinics, casualty, emergency, critical care units, operation theatres, inpatient wards, radio diagnostic units and central advanced clinical laboratories in the teaching parent hospitals i.e. Narayana Medical College Hospital situated in the same premises. It is a 1780 bedded hospital with all super specialties like cardiology, cardiothoracic, urology, nephrology with KTU, Surgical Gastroenterology, Medical Gastroenterology, Plastic surgery, Neurology, Neuro Surgery and total of 220 intensive care beds. It has separate emergency care unit and causality etc. This willhelp to update the development of budding nurses. Dr Sise, Sirgi

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Academic and Records

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Principal 1 NARAYANA COLLEGE OF NURSING Chinthareddypalem,

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Courses Offered at Narayana College of Nursing

Ph.D, M.Sc.(N), B.Sc. (N), PB.B.Sc.(N) and GNM Courses.

These courses are recognized by INC and APNMC and affiliated to Dr NTRUHS and BEGNM, Andhra Pradesh.

Capacity building partnership projects can play a significant role so as to achieve our objectives that are in line with the University's mission of becoming one of the top 25 Universities in Africa. Hence the school would like to establish a partnership that will help to improve its capacity through staff exchange, research and academic and cultural interchange. Narayana College of Nursing, Nellore in India has enormous experience in the discipline for many more years by which it has been running a number of programs including tertiary level PhD program in Nursing. Hence the partnership with Narayana College of Nursing, Nellore will be beneficial to both institutions based on its scope and objectives.

This agreement is based on the principle of reciprocity and expresses the interest of both parties in exchanging scholars, students, academic information and materials in the belief that the research and educational process at both the institutions will be enhanced and that mutual understanding between their respective scholars and students will be increased by the establishment of such exchange programs.

Scope:

This partnership will be inclusive of all nursing related issues in academic, research, staff exchange, student exchange and cultural interchange.

Article 1: Specific Areas of cooperation:

o Trainings: Both short and long term training based on the interest of either party will help to improve the capacity of the staff. Hence, starting from short term trainings to

M.Sc. and Ph.D. level programs can be considered.

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- o Student exchange: Based on the programs run by both parties, students from one institution will be allowed to take, short term training and clinical teaching in the other partner institution.
- o Academic staff exchange: To share the unique experience of each other, this MOU will focus on staff exchange where academic staff starting from operational staff to head of departments and head of school and they will be allowed to supervise, observe and discuss with the partner institution.
- o Research: This will be also another area of partnership by which after selecting thematic areas, staff of both parties will be involved in research activities. There will be at least 02 (two) research activities per year that can be carried out one in India and one in Ethiopia. And in these research activities, staff from both institutions will be involved regardless of where it took place. A single research that can be done in both countries is also possible.
- O Academic and cultural interchange: In addition to the above mentioned activities, the MOU is wider to include other academic issues based on the request of any party. Also there will be cultural interchange activity once in 02 years by which staff from India will go to Ethiopia, and Ethiopian staff will also go to India for cultural interchange.

Article 2: Financial arrangements and accommodation

 When staff go to the partner institution for any activity, the host institution is responsible to arrange the accommodation based on the number of staff

SPHMMC:

Academic and Vice Provost (Sign & Seal)

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- The transport and per diem issue of the staff should be covered by their own institution
- Payments to academic and clinical courses should be covered by the institution who send students for the training
- There will be a research budget which will be contributed by each institution. The Narayana College of Nursing, Nellore will cover the budget to any research activity that will be investigated in India; and ST Paul's Hospital Millennium medical college, Addis Ababa, Ethiopia, will be responsible to cover the budget for Ethiopian based research activities.

Article 3. Confidentiality and Privacy

In the process of collaborating with each other, each party may become privy to certain confidential information including the relating business practices of the other party. Each party agrees that it will not divulge or transmit such confidential information to any other persons or organizations without the expressed written permission of the owner of the information. All such confidential information shall be considered proprietary unless it is provided specifically for disclosure to the public or other entity.

Article 4. Failure to comply

Neither party shall be liable for any unforeseeable events beyond its reasonable control not caused by the fault or negligence of such party, which causes such party to be unable to perform its obligations under this MOU, and which has been unable to overcome by the exercise of due diligence. In the event if the occurrence of such a problematic event, the party unable to perform shall promptly notify the other party. It shall further use its best efforts to resume performance as quickly as possible and shall suspend performance only for such period of time as is necessary as a result of the event.

Article 5. Duration

This MOU shall become effective upon signature by the authorized representatives from both side and will remain in effect until modified or terminated by any one of the partners

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by mutual consent. In the absence of mutual agreement by the authorized representatives this MOU shall end 4 years after its signing.

Article 6. Amendment and Termination

This MOU may be amended or extended for convenience by any of the parties at any time, by agreement expressed in writing by the parties' duly authorized representative. The MOU can be modified on part or on whole by the consent and acceptance of the appropriate officials of the two parties. Any of the parties may terminate the MOU with 2 months' prior notice of termination in writing to the other party and present an acceptable alternative agreement.

A written copy must be drafted and signed in agreement of any amendments to the original MOU and given to each party for record keeping.

In WITNESS WHEREOF, the duly authorized representatives of the parties sign this Memorandum of Understanding in two (2) originals in the English language for equal content and validity on the dates indicated below.

SPHMMC	NARAYANA COLLEGE OF NURSING
Position: Academic and Research Vice Provost Signature: A Single Provost Date: Jun 20 / 2022	Signatory: Principal Dr. INDIRA. S M.Sc. (N), Ph.D., MBA (HA) NARAYANA COLLEGE OF NURSING POSIGNATION NELLORE. Signature: A Julia Date: 20.06-22 Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.
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